

Capella University

By its authority and upon recommendation of
the faculty, the Board of Directors hereby confers upon

Robert Allen Fahey

the degree of

Doctor of Philosophy

in Education

with a specialization in

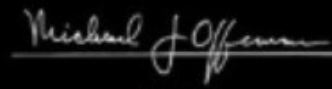
Training and Performance Improvement

with all rights, honors, privileges and responsibilities thereunto appertaining

Given this thirty-first day of March, two thousand seven.



Chair of the Board



President

